

SIR ALEX FERGUSON: LEADERSHIP

PERSONALITY

KNOWLEDGE

- Strong character and will power
- ▶ Good communicator and likeability
- Expertise and experience of the game
- ▶ Full understanding of players' abilities

DELEGATION

- ▶ Hiring the right staff
- Trusting the people around him to do their job well

PROFESSIONALISM

- First to arrive at training ground
 - ▶ Last to leave training ground

EXPECTATIONS

- Never let standards drop
- Demand the players push themselves and others

AF AIG

DRIVE

- Desire to win
- ▶ Commitment

DECISION MAKING

- Making big decisions
- Listening to others around him

MAN MANAGEMENT

- Always be positive
- ► Always say "Well done"
- Treat players with respect
- Maintain a good sense of humour

ADAPTABILITY

- Flexibility throughout the years to adapt to different times and changes in the game
 - ▶ Always have a vision to progress



ATTACKING AGAINST A DEEP AND WIDE DEFENSIVE LINE - PATTERN OF PLAY EXAMPLE 7



The reds are in a 4-3-3 formation. There are 4 mannequins representing the opposition's defensive line, 4 opposing blue midfielders and 2 blue forwards (passive).

Practice Objective: One central midfielder rotates out to create a back 3 and the other central midfielders look to receive and play in behind.

Practice Description

 The central midfielder Carrick has rotated out to create a back 3 for the build-up and this is where we start. Both full backs push on and the other central midfielders look to receive in the centre. Carrick either passes back to centre back Ferdinand (red arrow) or forward to central midfielder Scholes (yellow arrow).

- Following the yellow arrows, central midfielder Scholes looks to play in behind right away, either for the run of right winger Ronaldo or the striker Rooney. As we continue with the red arrows, Ferdinand passes to centre back partner Vidic.
- Vidic passes to Nani, who has moved back to receive in between the lines.
- Nani passes back to Giggs, who is free in space.
- 5. Giggs passes out wide for the forward run of the left back Evra, who is able to exploit the space left by Nani's movement. The team is now in behind the defensive line with a good chance of creating a goal scoring chance. This is the same if Ronaldo receives from Scholes on the right side.

SOURCE: René Meulensteen's Manchester United training sessions at Carrington Training Ground, Manchester - 2007-2013





RENÉ MEULENSTEEN: KEY POINTS FOR EVERY TRAINING SESSION

- PURPOSE Every training session has its own specific purpose. Players need to understand what and why they are doing certain exercises, practices and games.
- CHALLENGE The players get challenged in every single session. This
 can be done by creating a certain organisation i.e. Space, restrictions etc, or
 by solving tactical aspects of the game or of a specific opponent.
- QUALITY In every session, we aim for game realistic quality. Exercises, practices and games are played at match pace.
- 4. INTENSITY To achieve the highest quality, the intensity must be match realistic. If the tempo is too high, the players will rush things and make mistakes. If the tempo is too slow, the players will not produce the quality required in matches.
- ENJOYMENT When the previous 4 boxes are ticked, the players will most likely enjoy all the training sessions.



THE IMPORTANCE OF ENJOYING TRAINING AND STRONG LEADERS

HOW IMPORTANT IS ENJOYMENT OF TRAINING SESSIONS?

- COMPETITION
- CONFIDENCE
- CAMARADERIE
- RESPECT FOR EACH OTHER
- APPRECIATION FOR EACH OTHERS'
 ABILITIES

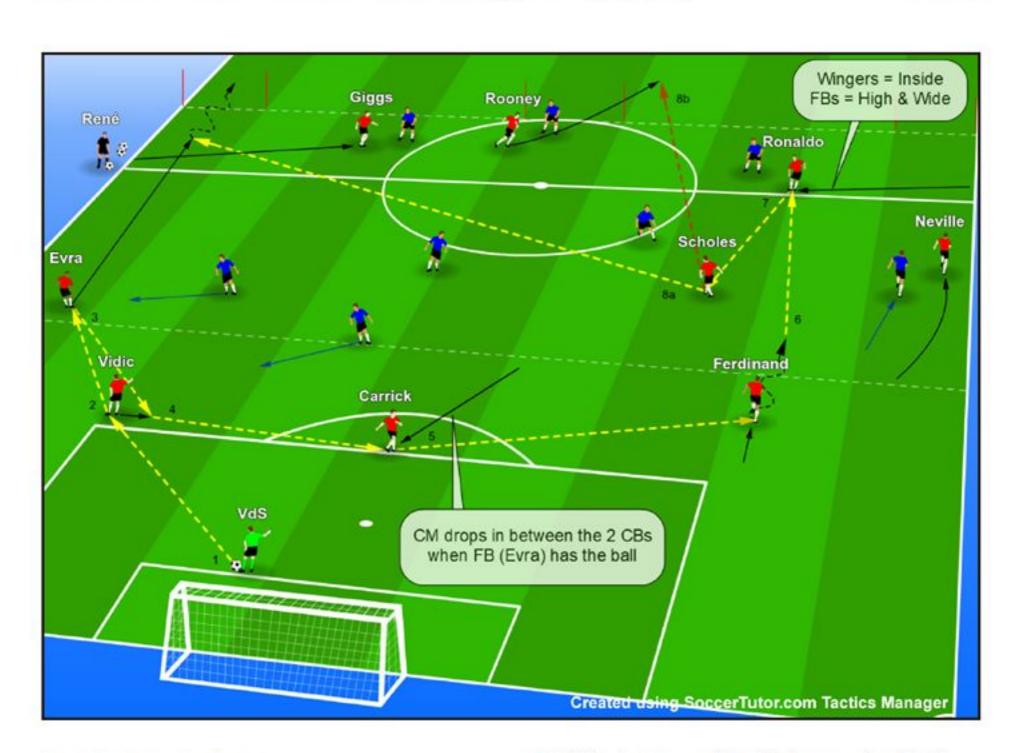
HOW IMPORTANT ARE LEADERS IN TRAINING?

- There were many leaders Van der Sar, Ferdinand, Neville, Scholes (leader on the ball) and Giggs. Their standards set an example for the rest of the players in every single training session. The level, quality and execution in training was always of the highest possible level.
- I never had to stop training because the application was below par, not once in 6 years.
- As well as leadership, you also need camaraderie. Otherwise, the players won't take criticism from each other, and they won't improve based on the expectations and level required from their team-mates.



5. Build-up Play Against 2 Forwards with the Central Midfielder "Rotating In" (10 v 8)





Practice Description

- In this progression, we now play 10v8 and have 3 pole gates in the positions shown.
- A central midfielder (Carrick) "Rotates In," which means he drops back into the middle of the 2 centre backs. The aim is to drag the 2 opposing forwards over to one side to free up space for either Vidic or Ferdinand to carry the ball forward into midfield.
- Alternatively, one of the centre backs can move into the centre and Scholes or Carrick move to the left or right of that centre back. Either way, a back 3 is successfully created for the build-up.
- In this example, Ferdinand carries the ball forward into the space ahead and the other central midfielder (Scholes) provides support on the same side as the ball.

- Full backs Evra and Neville have pushed high up. Wingers Giggs and Ronaldo push high and inside, and the forward Rooney is also high up.
- The players either switch play (to Evra in diagram) and then dribble through a pole gate or pass in behind the defensive line (red arrow).

Coaching Points

- Players must understand the best way to "rotate in" to create a back 3 (3v2 for the build-up).
- Move the ball quickly between the back 3 to drag the forwards over to one side.
- As soon a centre back or midfielder has got time on the ball, he can carry the ball forward.
- Create a cue for the winger to come inside and full back to push on (create options and angles).

SOURCE: René Meulensteen's Manchester United training sessions at Carrington Training Ground, Manchester - 2007-2013





MY APPROACH TO SPECIFIC TECHNICAL TRAINING WITH FIRST TEAM PLAYERS

"I never used the word CHANGE. Instead, I would always say: 'I'd like to ADD this to your game.'"



- When I came to work with the first team, I wasn't a new face to many of them. I knew how to approach working with players who were strong characters and serial winners.
- Imagine you say to a player: "Listen, we need to change something about your game."
- The first thing the player will think is: "Change? Why do I need to change? What am I doing wrong?" It's a negative approach.
- The word 'Add' means more. It means better.
 That way, you don't build a barrier between yourself and the player.

SOURCE: René Meulensteen's interview with coachesvoice.com



6. Varied Attacks and Finishing in a Tactical Large Sided Game

30 min



Practice Description

- Mark out 3 middle zones and 2 wide zones using the area shown.
- There are also "Shooting Zones" shown on the pitch, which are fully described in Chapter 7 of this book.
- The GK starts the practice by kicking or throwing the ball to either winger (or a central midfielder).
 The attack alternates each time between attacking through the centre or out wide.
- If the reds attack through the centre, they try to capitalise on their 6v4 advantage to score.
- If the reds decide to use the wings, a 2v1 situation is created with 1 blue full back (Brown in diagram) moving out to defend.

- Every attack out wide has 2 players involved (Martin + Ronaldo on the overlap in diagram).
 The left back Evra is resting until the next attack on the left, when he can make the overlap run.
- Once the 2 wide players have beaten the defender, they look to deliver a cross for a teammate to score from.
- One winger (Simpson) on the right joins the attack and the other one (Eagles) rests. The right back Bardsley is also resting until the next attack. The next time the reds attack out wide, one of the wide players provides support behind and delivers a deep cross (to vary the attacks).
- The blue defenders focus on working together to defend their goal from attacks coming through the centre or defending crosses from out wide.

SOURCE: René Meulensteen's Manchester United training sessions at Carrington Training Ground, Manchester - 10th July 2007

